Notification.

Training of Pupil Compounders.

Applications from women candidates in the annexed form to enable to undergo training in Compounding, will be received in the Office of the Senior Surgeon in Mysore, Bangalore, not later than the 20th June 1952.

2. Candidates belonging to all communities will be admitted for the training.

3. Selected candidates will receive training in the following institutions:—

1. Vani Vilas Hospital, Bangalore.
2. Cheluvamba Hospital, Mysore.
3. Maternity Hospital, Kolar Gold Field.
4. Maternity Hospital, Chikmagalur.
5. McGann Hopital, Shimoga.
6. Sri Chamarajendra Hospital, Hassan.
7. District Hospital, Chitaldrug.
8. Narasimharaja Hospital, Kolar.
9. General Hospital, Tumkur.
10. District Hospital, Mandya.

4. Applicants must be natives of Mysore and must have passed at least the English Lower Secondary or any other equivalent examination.

5. Applications received without the certificates referred to under column 7 of the application form will not be considered.

6. No scholarships are granted for the training.

7. The training extends over a period of 12 months and an examination will be held at the end of this period.

8. Candidates, who have been declared to have passed the examination will be awarded the diplomas and will be eligible for appointment as Compounders in the Mysore State on the sanctioned scale of pay.

9. Further particulars and application forms can be had in person or on application with a postal stamp or Re. 0-2-0 or a self-addressed stamped cover, in the Office of the undersigned.

V. LAKSHMANA RAO PADKE,
Senior Surgeon.

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ANNEXURE.

MYSORE MEDICAL DEPARTMENT.

Form of Application for Admission to the Training Class for Compounders.

1	Name in full	.....
2	Approximate date of birth	.....
3	Caste, Sect, etc.	.....
4	Place of birth	.....
5	(a) Residence and address	.....
	(b) Place where the appplicant wishes to undergo training.	.....
6	Educational qualification, such as examinations passed.	.....
7	Certificates attached—	
	(1) Certificate of having passed the English Lower Secondary examination or any other higher examination.	.....
	(2) Certificate of physical fitness and vaccination from a Registered Medical Practitioner of Mysore.	.....
	(3) Certificate of character not more than ten months old on the date of application signed by the Head Master of the School last attended by the applicant.	.....
	(4) Certificate that the applicant is a Mysorean by birth or domicile.	.....
8	Other particulars, if any, the applicant may wish to state.	.....

Station .....
Dated .....195 .

Signature of the Applicant.

OFFICE OF THE COMMISSIONER OF LABOUR, IN MYSORE, No. 5 INFANTRY ROAD, BANGALORE,

Notification dated 23rd April 1952.

No A5 C. 132 P.R.—41-52-53. I, the Commissioner of Labour and certifying officer, write to bring to the notice of all concerned that the management of the Indian Telephone Industries, Ltd., Bangalore, have proposed to amend the Standing Orders 4 and 14 of the Company.

The settled Standing Orders of the Company, together with the proposed amendments are reproduced below.

The representatives of the employees are hereby requested to submit their objections if any to the same within 15 days from the date of the publication of this notification in the *Mysore Gazette.*

Objections received after the due date will not be recognised.

B. S PUTTASWAMY,
Commissioner of Labour and Certifying Officer.

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STANDING ORDERS FOR EMPLOYEES AT THE INDIAN TELEPHONE INDUSTRIES, LTD., DURAVANINAGAR, BANGALORE.

(*Under Section 9 of the Mysore Labour Act, 1942*).

(*These orders shall come into force on.....1950*).

Definitions.—In these orders unless there in anything repugnant in the subject or context.—

(*a*) "Company', means the Indian Telephone Industries, Limited and includes the factory,

(*b*) The "Manager" means the officer for the time being in charge of the Company.

(*c*) The masculine includes the feminine.

(*d*) The singular includes the plural.

(*e*) "Employee" means any person employed to do any skilled or unskilled, manual or clerical work for hire or reward in the factory, as defined in Section 3 (8) of the Mysore Labour Act, 1942, and shall include :—

Permanent, Temporary, Probationers,	Casual, Apprentices and Learners.

A "Permanent" employee is one whose permanent employment has been confirmed, who has completed a probationary period and whose name has been included in the Company's muster roll of permanent employees.

A "Temporary" employee is one who is engaged for work which, in the opinion of the Manager (such opinion being final and conclusive) is not likely to continue for such a long period as to warrant the employment of a permanent employee, who has been given a temporary token, and whose name has been entered in a muster roll of 'temporary" employees.

A "Probationary" employee is one who is Provisionally employed for a period to be specified by the Manager at the time of his employment and at the completion of which period, whose services if found satisfactory, may be confirmed.

A "Casual" employee is one who is engaged on a day-to-day basis on work which is essentially of a casual nature, or which is of a non-recurring or intermittent character.

An "Apprentice" is a learner whose terms and conditions of service are set out in special agreements.

A "Learner" is a trainee for a specific job who is paid nominal wages.

(*f*) The categories of "employees" defined in para (*e*) above be either "daily-rated" or "monthly-rated" A daily-rated employee, as the term implies, is one whose wage is rated per day but payment of whose wages is made once in a month.

A monthly-rated employee, as the term implies, is one whose wage is rated per month and payment of whose wages is made once a month.

Acceptance of standing orders.—All employees engaged in the Company are subject to its conditions of service and in lieu of written contract between the Company and its employees the continuance in the Company's service after the date these orders come into force, will imply the acceptance by the employees of its conditions of service.

(2) *Accidents.*—(*a*) Employees must immediately report any injuries sustained in the course of their employment to their Departmental Head, who shall arrange to send them at once to the Company's Dispensary for necessary treatment.

(*b*) Payment for accident leave will be made in accordance with the provisions of the Workmen's Compensation Act.

3. (*a*) *Attendance Hours of*—The factory will work on any day for such number of hours as the Manager may, from time to time, fix in accordance with the Factories Act, and the periods of work for all classes of employees will be pasted on specified Notice Boards.